

Health and Safety Policy Statement

(Health and Safety at Work etc Act 1974)

George Roberts (NW) Ltd Health and Safety Policy is based upon an absolute conviction that all types of losses can be prevented, and that no individuals' health, safety and wellbeing should be impaired by day to day activities. Losses may be exemplified by injuries to people, leading to personal suffering; damage to plant, property, product or process.

George Roberts (NW) Ltd wholly accepts its responsibility to ensure that safe and healthy working conditions are provided and maintained for its employees and others affected by its operations, such as Visitors and Contractors. is committed to the prevention of injury and ill-health and shall therefore provide adequate and sufficient resources to assess the risks associated with all its activities and to ensure that safe plant and equipment, safe systems of work, safety in the handling of hazardous substances and adequate induction, training and supervision are provided. Appropriate first aid, medical and occupational hygiene services shall also be provided.

The Board of Directors shall ensure that the requirements of current health and safety legislation and codes of practice, applicable to the operations of the company, are complied with and shall strive to continually improve overall health and safety performance. As part of this commitment, the company shall continue to maintain the necessary systems and procedures to address the requirements of the accepted international Occupational Health and Safety standard; ISO 45001:2018.

All persons are reminded that they have a responsibility to safeguard themselves, and that their own actions, either by instruction, example or behaviour, should not put other people, plant or property in jeopardy. The company shall include the workforce (representatives) with regards to health and safety matters, through consultation and participation. The successful implementation of this policy requires total commitment of management and employees at all levels. Full details of the organisation and arrangements for health and safety are set out in separate sections of the Safety Policy document

In order to ensure that this policy is kept up to date and effective, objectives will be set and alongside the policy, which in turn will be revised annually. This policy will be communicated to all persons working under the control of the organisation, including contractors and visitors, by being on display throughout the premises and through being included in contract documentation and company communications.

All personnel shall work with regard to the safety of themselves and others, adhering to the Company's safety procedures and rules at all times. All accidents and incidents shall be reported as soon as is reasonably practicable with full co-operation given to all investigations.



G Roberts

Chairman

09 December 2019